

SAFEGUARDING POLICY STATEMENT

Updated October 2023

1. Statement of Intent

MathsMakers takes seriously its responsibility to contribute to the personal safety of all children and young people who participate in its services by promoting child protection awareness, good practice and sound procedures in all aspects of safeguarding. This policy complies with the Children Act 1989; Section 175 of the Education Act 2002 (Working Together 2013); Section 11 of the Children's Act 2004 and the Equality Act 2010.

This policy is also informed by:

- Keeping Children Safe in Education (KCSIE), Department for Education 2023
- Working Together to Safeguard Children 2018
- General Data Protection Regulations 2018
- Data Protection Act 2018
- Voluntary Safeguarding Code of Practice DfE December 2018

MathsMakers primarily follows the safeguarding policy and procedures in place at the school/partner agency it is working with. It is the responsibility of MathsMakers to ensure its staff, consultants and volunteers are informed of such policy and procedures, and that its staff, consultants and volunteers abide by the policy as revised every year.

All contracts between MathsMakers and schools/partner agencies will include a section referring to safeguarding.

MathsMakers also fulfils their safeguarding responsibilities by having:

- a Child Protection Policy
- a Safer Recruitment Policy
- an Online Safety Policy
- a Remote Learning Policy
- an Equality, Diversity and Inclusion Policy
- a Staff and Volunteers Policy
- a Code of Conduct
- an Acceptable Use of Technology Agreement
- procedures for dealing with allegations against its staff, consultants and volunteers
- a contractual agreement with schools/agencies which includes safeguarding and child protection
- a Positive Behaviour Management and Attendance Protocol
- a registration form and record of attendance.

2. General Principles

MathsMakers believes that children and young people have the right to be treated equally and to learn in a safe and friendly environment.

This policy is based on the following principles:

- the welfare of the child or young person is paramount
- all children and young people, whatever their age, culture, disability, gender, language, racial origin, religious beliefs or sexual identity, have the right to protection from abuse
- all suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately
- staff and volunteers are trained to understand the nature of abuse and to be alert to matters of concern
- all staff and volunteers have a duty to safeguard children and young people
- all staff and volunteers have a responsibility to report concerns to the designated persons with responsibility for child protection at the school and at MathsMakers.

We aim to safeguard children and young people by

- developing and implementing safeguarding policies and procedures including: child protection, online safety, health and safety policies and guidelines; a code of conduct for staff and volunteers, staff and volunteer procedures, complaints procedures and equality, diversity and inclusion policy
- sharing information about child protection and good practice with children and young people, parents and carers, staff and volunteers
- following carefully the processes for Safer Recruitment of staff and volunteers
- providing effective management for staff and volunteers through support, supervision and training
- ensuring that a Positive Behaviour Management and Attendance protocol is in place to foster a positive and responsible atmosphere amongst pupils.
- ensuring the development of an environment where pupils feel safe, secure, are encouraged to talk and are listened to
- ensuring that pupils know the supervisors whom they can approach if they are worried or in difficulty
- ensuring that every effort is made to establish effective working relationships with colleagues from schools/partner agencies and parents
- reviewing our policy and good practice regularly.

3. Designated Safeguarding Lead

MathsMakers recognises it is responsible for making referrals and not for making enquiries and investigating.

The Designated Safeguarding Lead to refer allegations or suspicions of neglect or abuse to the host school is: Helena Mullins. Her mobile number is 07816 916538.

In the absence of the Designated Safeguarding Lead, the matter should be brought to the attention of the Deputy Designated Safeguarding Lead: Rachel Wright. Her mobile number is 07765 238839.

Next Review: July 2025

Adopted by the Board of Directors

Signed: Helena Mullins

A handwritten signature in black ink that reads "Helena Mullins". The signature is written in a cursive style with a large initial 'H' and 'M'.

Date: October 25, 2023